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?INTRODUCTION The reasoning behind Strategic Human Resource Management (SHRM) Strategic human resource management by definition utilizes employees as a source for managing any organization's needs. As such, organizations assets include the employees that provide a viable advantage to the said organization.09/29/17. Action Memo. On 07/25/17, an Action Memo was sent out to staff to inform them that certain active medical only cases in Family Health Plans and ACA Adult/Former Foster Care would be centrally transferred from the Family Community Resource Centers (FCRCs) to the new office Medical Management Unit (MMU), office 155, beginning 07/25/17, with a completion date of 08/02/17.On StuDocu you find all the study guides, past exams and lecture notes you need to pass your exams with better gradesRepresentative Directors; Tatsuya Tanaka: President: Hidehiro Tsukano: SEVP, Assistant to the President and CFO SVP, Head of Americas Region SEVP, Head of Global Corporate Functions