

Download Job Satisfaction Difference Between Full Time And Part Time Nurses

The survey also showed nurses continue to work long hours, with full-time nurses averaging about 42 hours per week. More than 30% of nurses reported working more than 40 hours, with 13% reporting working 46-50 hours weekly and 8% working more than 50 hours in that time period.(b) No significant difference between contract and full-time nurses was found in terms of organizational commitment, job satisfaction, organizational citizenship behavior, and self-rated job performance. However, when rated by supervisors, reported job performance levels for full-time nurses were significantly higher than those of contract nurses.Data Analysis The data analyses included t tests to examine mean score differences between part-time and full-time employees on the three job satisfaction instruments. To uncover patterns of response, intercorrelation matrices for the part-time and full-time sample which included the JDI and GM scales, were first compared.Even though research has shown different levels of job satisfaction for nurses, satisfaction predictors tend to be relatively similar, and include working conditions, relationships with coworkers and leaders, pay, promotion, security of employment, responsibility, and working hours (2,6-16).